



## **JOB ANNOUNCEMENT**

### **EXECUTIVE DIRECTOR**

Camp Fire USA Inland Northwest Council seeks qualified candidates for Executive Director. This position is accountable to a volunteer Board of Directors. We are a not-for-profit organization serving youth in E. Washington and N. Idaho. This position is responsible for the overall operation and development of the organization. It implements fundraising activities; grows and maintains relationships with donors; administers an annual \$1.5 million budget; supervises a staff of 15; and directs Camp Fire programs for pre-school through teenage youth including two camps.

**Minimum Qualifications:** Bachelor's degree and/or experience as an executive director of a not-for-profit organization. Strong managerial experience. Demonstrated success in fundraising activities. Must be highly organized, able to delegate effectively, have a strong customer-focused philosophy and proven ability to set priorities, plan and manage multiple tasks and agendas. Ability to handle high stress situations & long days. Many evening & weekend meetings are required and some travel.

**Camp Fire** offers a competitive benefit program and starting salary commensurate with qualifications and experience. Submit resumes, references and statement of personal qualifications to:

**Search Committee  
Camp Fire USA  
Inland Northwest Council  
524 N. Mullan Rd.  
Spokane Valley, WA 99206**

**Deadline** for application is May 12, 2008.

*Camp Fire values diversity in its work force and is committed to Equal Opportunity and Affirmative Action.*